CHENG FWA INDUSTRIAL CO., LTD.

ARTICLES OF INCORPORATION

Chapter I General Provisions

Article 1

The Company is duly organized and incorporated as a company limited by shares in accordance with the provisions of the Company Act, and is named CHENG FWA INDUSTRIAL CO., LTD.

Article 2

The business activities of the Company are as follows:

1. CA02010 — Metal Structure and Architectural Component Manufacturing.
2. CA02030 — Screw, Nut, Bolt, Rivet and Other Fastener Manufacturing.
3. CA02040 — Spring Manufacturing.
4. CA02060 — Metal Container Manufacturing.
5. CA02090 — Metal Wire Products Manufacturing.
6. CA02990 — Other Metal Products Manufacturing.
7. CA03010 — Heat Treatment.
8. CA04010 — Surface Treatment.
9. CB01010 — Machinery and Equipment Manufacturing.
10. CC01030 — Electrical Appliances and Audio-Visual Electronic Products Manufacturing.
11. CC01070 — Wireless Communication Machinery and Equipment Manufacturing.
12. CC01080 — Electronic Parts and Components Manufacturing.
13. CC01110 — Computer and Peripheral Equipment Manufacturing.
14. CC01120 — Data Storage Media Manufacturing and Reproduction.
15. CC01990 — Other Electrical and Electronic Machinery and Equipment Manufacturing.
16. CD01030 — Automobile and Parts Manufacturing.
17. CD01040 — Motorcycle and Parts Manufacturing.
18. CR01010 — Gas Appliances and Parts Manufacturing.
19. CQ01010 — Mold Manufacturing.
20. CZ99990 — Manufacturing of Other Industrial Products Not Elsewhere Classified.
21. F401010 — International Trade.

22. ZZ99999 — Except for businesses requiring special approval, the Company may engage in any business that is not prohibited or restricted by law.
23. C805030 — Plastic Daily Necessities Manufacturing.
24. C805050 — Industrial Plastic Products Manufacturing.
25. CF01011 — Medical Device Manufacturing.
26. CH01010 — Sporting Goods Manufacturing.
27. CH01040 — Toy Manufacturing.
28. F206030 — Retail Sale of Molds.
29. F108031 — Wholesale of Medical Devices.
30. F208031 — Retail Sale of Medical Devices.

Article 2-1
For the purpose of conducting its business, the Company may provide guarantees to third parties.

Article 2-2
The total amount of the Company's investments in other enterprises may exceed forty percent (40%) of the Company's paid-in capital.

Article 3
The Company shall have its head office in New Taipei City. When necessary, the Company may, by resolution of the Board of Directors, establish branch offices domestically or abroad.

Article 4
The Company's public announcements shall be made in accordance with the Company Act and the regulations prescribed by the competent authority.

Chapter II Shares

Article 5
The total capital of the Company is fixed at NT$1.6 billion, divided into 160 million common shares, with a par value of NT$10 per share. The Board of Directors is authorized to issue the shares in installments according to actual business needs. Of such shares, 16 million shares shall be reserved for issuance as employee stock option certificates.

Article 6
The shares issued by the Company may be issued without printing share certificates; provided, however, that such shares shall be registered with the securities centralized depositary enterprise.

Article 7
Unless otherwise provided by laws and regulations or securities-related rules, matters relating to the Company's share administration shall be handled in accordance with the Regulations Governing the Administration of Shareholder Services of Public Companies promulgated by the competent authority.

Article 8
(Deleted)

Article 9
(Deleted)

Article 10
(Deleted)

Article 11
The transfer of shares shall be suspended during the following periods: within sixty (60) days prior to the date of an annual general meeting of shareholders; within thirty (30) days prior to the date of a special meeting of shareholders; or within five (5) days prior to the record date for the distribution of dividends, bonuses or other benefits as determined by the Company.

Chapter III Shareholders' Meetings

Article 12
An annual general meeting of shareholders shall be convened by the Board of Directors once within six (6) months after the end of each fiscal year. A special meeting of shareholders may be convened in accordance with applicable laws when necessary. Notice of the annual general meeting shall be given to each shareholder at least thirty (30) days prior to the meeting, and notice of a special meeting shall be given at least fifteen (15) days prior to the meeting, specifying the date, venue and reasons for convening the meeting.

Article 13
The chairman of a shareholders' meeting shall be the Chairperson of the Board of Directors. In the event that the Chairperson is unable to attend, the Chairperson shall designate one director to act on his or her behalf. If no such designation is made, the directors shall elect one among themselves to act on behalf of the Chairperson.

Where a shareholders' meeting is convened by a person other than the Board of Directors who has the right to convene such meeting, the person having the right to convene the meeting shall serve as chairperson. If there are two or more persons having such right, they shall elect one among themselves to serve as chairperson.

Article 14
Each share held by a shareholder shall carry one voting right, except for shares whose voting rights are restricted or shares without voting rights as specified in Paragraph 2 of Article 179 of the Company Act.

Article 15
If a shareholder is unable to attend a shareholders' meeting in person for any reason, the shareholder may appoint a proxy to attend the meeting by completing and signing or affixing a seal to the proxy form issued by the Company, specifying the scope of authorization.

Except for trust enterprises or shareholder service agents approved by the competent securities authority, where one person is appointed by two or more shareholders to act as proxy at the same time, the voting rights represented by such proxy shall not exceed three percent (3%) of the total voting rights of the issued shares. Any voting rights exceeding such percentage shall not be counted.

The procedures governing attendance at shareholders' meetings by proxy shall be handled in accordance with the Regulations Governing the Use of Proxies for Attendance at Shareholders' Meetings of Public Companies promulgated by the competent authority.

Article 16
Unless otherwise provided by the Company Act, resolutions of shareholders' meetings shall be adopted with the attendance of shareholders representing more than one-half of the total number of issued shares and with the approval of more than one-half of the voting rights represented by the shareholders present.

Article 17
The matters resolved at a shareholders' meeting shall be recorded in minutes, which shall be signed or sealed by the chairperson. The minutes shall be distributed to all shareholders within twenty (20) days after the meeting. For a public company, such distribution may be made by way of public announcement.

The minutes shall record the essential points of the proceedings and the results thereof. The minutes shall be kept together with the attendance register bearing the signatures of the shareholders present and the proxy forms for attendance by proxy at the Company's premises.

The minutes shall be permanently preserved throughout the existence of the Company. The attendance register and proxy forms shall be preserved for at least one (1) year.

Chapter IV Directors

Article 18

The Company shall have five (5) to seven (7) directors, who shall be elected by the shareholders' meeting from among persons having full legal capacity. The term of office shall be three (3) years, and directors may be re-elected.

The total number of registered shares held by all directors shall comply with the standards prescribed by the Rules and Review Procedures Governing the Shareholding Ratios and Compliance Matters for Directors and Supervisors of Public Companies.

The number of independent directors shall not be fewer than three (3) and shall not be less than one-fifth (1/5) of the total number of director seats.

The election of directors, including independent directors, shall be conducted under the candidate nomination system prescribed in Article 192-1 of the Company Act, whereby shareholders shall elect directors from among the nominated candidates.

Independent directors and non-independent directors shall be elected together, with the number of elected seats calculated separately.

Pursuant to Article 14-4 of the Securities and Exchange Act, the Company shall establish an Audit Committee, which shall be composed of all independent directors.

Article 19

If the number of vacancies among the directors reaches one-third (1/3) of the total number of directors, the Board of Directors shall convene a special shareholders' meeting within sixty (60) days to elect directors to fill the vacancies. The term of office of the newly elected directors shall be limited to the remaining term of the original directors.

Article 20

If an election of directors is not completed upon expiration of the directors' term of office, the directors shall continue to perform their duties until the newly elected directors assume office.

Article 21
The directors shall organize the Board of Directors and elect one Chairperson from among themselves by a majority vote of all directors present and a majority approval of the directors present. The Chairperson shall conduct all affairs of the Company in accordance with applicable laws and regulations and the resolutions of the shareholders' meetings and the Board of Directors.

Article 22
The business policies and other important matters of the Company shall be determined by the Board of Directors.

Except for the first meeting of each new term of the Board of Directors, which shall be convened in accordance with Article 203 of the Company Act, meetings of the Board of Directors shall be convened and chaired by the Chairperson.

When the Chairperson is unable to perform his or her duties, the Chairperson shall designate one director to act on his or her behalf. If no designation is made, the directors shall elect one among themselves to act on behalf of the Chairperson.

Article 23
Unless otherwise provided by the Company Act, a meeting of the Board of Directors shall require the attendance of more than one-half of all directors and shall be resolved with the approval of more than one-half of the directors present.

If a director is unable to attend a meeting of the Board of Directors for any reason, the director may issue a proxy form specifying the scope of authorization with respect to the matters for which the meeting has been convened and appoint another director to attend the meeting on his or her behalf; provided that a director may act as proxy for only one other director.

Article 24
Notice of a meeting of the Board of Directors shall be given to each director at least seven (7) days prior to the meeting and may be made in writing, by electronic mail (e-mail), or by facsimile.

In case of emergency, a meeting of the Board of Directors may be convened at any time.

Meetings of the Board of Directors may be conducted by video conference. A director participating in a meeting by video conference shall be deemed to have attended the meeting in person.

Minutes shall be prepared for the proceedings of each meeting of the Board of Directors and shall be signed or sealed by the chairperson. The minutes shall be distributed to all directors within twenty (20) days after the meeting and shall record the essential points of the proceedings and the results thereof.

The minutes shall be kept together with the attendance register bearing the signatures of the directors present and the proxy forms for attendance by proxy at the Company's premises.

Article 25

The members of the Audit Committee, the exercise of its powers and functions, and other matters to be complied with shall be handled in accordance with applicable laws and regulations or the Company's rules. The organizational regulations of the Audit Committee shall be separately prescribed by the Board of Directors.

Article 26

The remuneration of the directors of the Company shall be determined by the Board of Directors based on the extent of their participation in the Company's operations, the value of their contributions to the Company, and the prevailing remuneration standards in the same industry.

Chapter V Managers and Employees

Article 27

The Company shall have one General Manager and several managers. The appointment and dismissal of managers shall be approved by more than one-half of all directors; provided that the appointment and dismissal of managers shall first be nominated by the General Manager.

Article 28

The Company may, upon a resolution of the Board of Directors adopted in accordance with Article 23 of these Articles of Incorporation, appoint consultants and other important personnel.

Chapter VI Accounting and Final Accounts

Article 29

At the end of each fiscal year, the Board of Directors shall prepare the following documents and submit them to the Audit Committee for review, and thereafter submit them to the annual general meeting of shareholders for approval at least thirty (30) days prior to the date of the annual general meeting:

1. Business Report;
2. Financial Statements; and
3. Proposal for Profit Distribution or Loss Offsetting.

Article 30

If the Company has profits for a fiscal year (profits as referred to herein mean the profit before tax after deducting employee and director remuneration), the Company shall appropriate 3% to 5% thereof as employee remuneration and not more than 2% thereof as director remuneration. However, if the Company has accumulated losses, the Company shall reserve an amount sufficient to offset such losses in advance.

Of the employee remuneration referred to in the preceding paragraph, not less than 20% shall be appropriated for salary adjustments or remuneration distribution to entry-level employees.

Employee remuneration may be paid in the form of shares or cash. The recipients may include employees of the Company who meet certain qualifications, and the qualifications and methods of distribution shall be authorized to be determined by the Board of Directors.

The matters set forth in the preceding two paragraphs shall be resolved by the Board of Directors and reported to the shareholders' meeting.

Article 30-1

If the Company has earnings in its annual final accounts, after payment of taxes in accordance with applicable laws and offsetting accumulated losses, the Company shall appropriate 10% of the remaining earnings as legal reserve. However, when the legal reserve has reached the amount of the Company's paid-in capital, the Company may cease making further appropriations.

Any remaining amount shall then be appropriated to or reversed from the special reserve in accordance with applicable laws and regulations. If there is still a remaining balance, such balance, together with accumulated undistributed earnings, shall be included in the profit distribution proposal prepared by the Board of Directors and submitted to the shareholders' meeting for resolution regarding the distribution of dividends and bonuses to shareholders.

The Company's dividend policy shall take into consideration the Company's current and future development plans, investment environment, capital requirements, domestic and international competitive conditions, and shareholders' interests. Each year, the Board of Directors shall prepare a profit distribution proposal in accordance with applicable laws and submit it to the shareholders' meeting for approval.

Shareholders' dividends and bonuses may be distributed in cash or shares. The proportion of cash dividends distributed to shareholders shall not be less than 50% of the total amount of shareholders' dividends and bonuses.

Chapter VII Supplementary Provisions

Article 31
The Company's organizational rules and rules of procedure shall be separately prescribed by the Board of Directors.

Article 32
Any matters not provided for in these Articles of Incorporation shall be handled in accordance with the Company Act and other applicable laws and regulations.

Article 33
These Articles of Incorporation were originally enacted on June 12, 1972.

First Amendment: December 1, 1974
Second Amendment: July 18, 1979
Third Amendment: April 10, 1980
Fourth Amendment: September 1, 1980
Fifth Amendment: May 16, 1983
Sixth Amendment: October 7, 1986
Seventh Amendment: May 25, 1987
Eighth Amendment: December 5, 1994
Ninth Amendment: July 23, 1997
Tenth Amendment: September 26, 1997
Eleventh Amendment: October 27, 1997
Twelfth Amendment: April 14, 1998
Thirteenth Amendment: September 30, 1998
Fourteenth Amendment: May 6, 1999
Fifteenth Amendment: June 9, 2000
Sixteenth Amendment: April 24, 2001

Seventeenth Amendment: June 28, 2002
Eighteenth Amendment: May 25, 2005
Nineteenth Amendment: June 15, 2007
Twentieth Amendment: June 13, 2008
Twenty-first Amendment: June 18, 2010
Twenty-second Amendment: June 19, 2012
Twenty-third Amendment: June 24, 2015
Twenty-fourth Amendment: June 29, 2016
Twenty-fifth Amendment: June 6, 2018
Twenty-sixth Amendment: September 5, 2018
Twenty-seventh Amendment: July 20, 2021
Twenty-eighth Amendment: June 10, 2022
Twenty-ninth Amendment: June 20, 2025
Thirtieth Amendment: June 26, 2026

CHENG FWA INDUSTRIAL CO., LTD.

Chairperson: Tsai Tsung-Hsun