

Information on General Manager, Deputy General Manager, Assistant Managers, Each Department and Branch Supervisors

April 30, 2023

Title (Note 1)	Nationality	Name	Sex	Date of Election/ Appointment	Shares Held		Shares Held by Spouse and Minor Children		Shares Held in the Name of Others		Main Education/ Experience (Note 2)	Current Positions in Other Companies	Managers with a Spouse or Within Second Degree of Kinship			Remarks (Note 3)
					Number of Shares	%	Number of Shares	%	Number of Shares	%			Title	Name	Relationship	
General Manager	ROC	Tsai, Zong-Xun	M	2000.12.26	9,838,600	6.84%	64,414	0.04%	4,822,400	3.35%	Nippon Bunri University Deputy Factory Manager at Cheng Fwa Industrial Co., Ltd. Deputy General Manager of Manufacturing at Cheng Fwa Industrial Co., Ltd.	Chairman of Samoa Cheng Fwa Industrial Co., Ltd., Director of Changzhou Zhenyang Electronics Co., Ltd., Chairman of DA SUN PLASTIC INDUSTRIAL CO., LTD., Chairman of Tai Yang Co., Ltd., Director of Shi Chen Investment Co., Ltd., Director of Shang Shun Precision Industrial Co., Ltd., Chairman of Sustainable Development Co., Ltd., Director of The San-Chung Xianse Temple, New Taipei City, Director of Singgu Elementary School Educational Development Foundation	Financial Supervisor	Tsai, Bi-Wei	Siblings	The Chairman and the General Manager of the company are the same person. Reason: To increase operational efficiency and smooth decision-making execution. Rationality: Unified management and operation yield better performance. Necessity: Took over as Chairman in 2018, still consolidating and planning the future direction of Cheng Fwa. Out of 6 directors, 4 are independent directors (1 independent director seat has been added). The 4 independent directors do not hold any employee or managerial positions.
Assistant Manager	ROC	Li, Zheng-Zhong	M	2000.03.10	16,000	0.01%	0	0%	0	0%	New Taipei Municipal Luzhou Junior High	Director of Changzhou	None	None	None	

											School Deputy Factory Manager at Cheng Fwa Industrial Co., Ltd. Production Control Manager at Cheng Fwa Industrial Co., Ltd.	Zhenyang Electronics Co., Ltd., Director of Sustainable Development Co., Ltd.				
Assistant Manager	ROC	Xu, Cheng-Jue	M	2016.01.18	8,000	0.01%	10,200	0.01%	0	0%	Chienkuo Technology University Manager of Sales Department at Changzhou Zhenyang Electronics Co., Ltd.	None	None	None	None	
Finance Supervisor	ROC	Tsai, Bi-Wei	F	2017.10.01	7,264,400	5.05%	0	0%	4,173,600	2.9%	Dongfang High School of Industry and Commerce Assistant Finance Manager at Cheng Fwa Industrial Co., Ltd.	Chairman of Shang Ye Co., Ltd., Supervisor of Shi Chen Investment Co., Ltd., Supervisor of Tai Yang Co., Ltd., Supervisor of Kai Da Investment Co., Ltd., Supervisor of POWER SOURCE & ASSOCIATES CORP., Director of Shang Shun Precision Industrial Co., Ltd.	General Manager	Tsai. Zong-Xun	Siblings	
Accounting Supervisor	ROC	Tsai, Zheng-Xian	M	2017.10.01	0	0%	0	0%	0	0%	Fu Jen Catholic University Department of Accounting Deputy Manager at KPMG Taiwan	None	None	None	None	