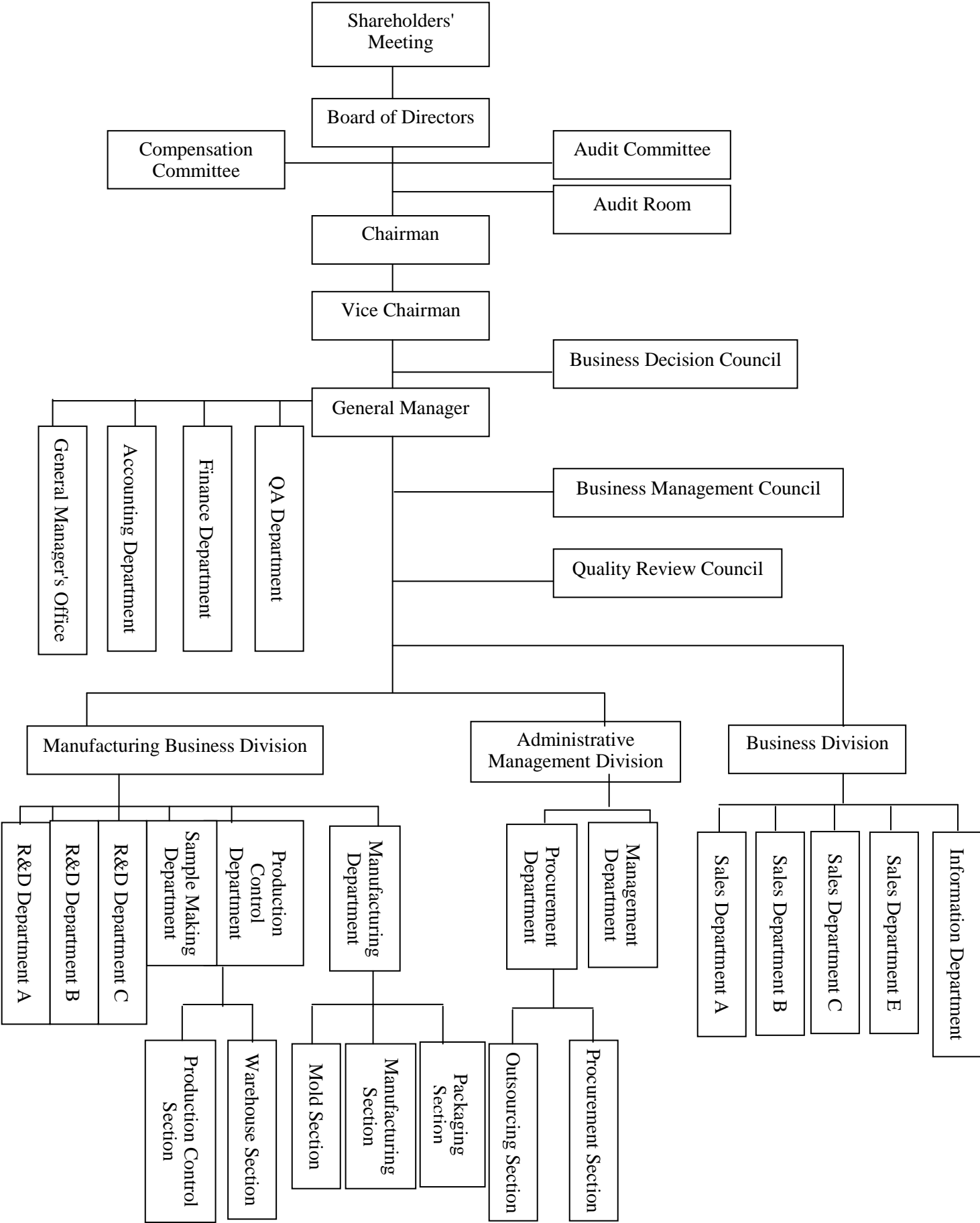


# Organizational Chart of Cheng Fwa Industrial Co., Ltd.

Organizational Structure:



## Main Departments and Their Business Operations:

- ◆ Business Decision Council: (Supervisors at or above the first level and company-appointed personnel)

- (1) Decisions on business strategies and various systems.
- (2) Review of business performance and goal management effectiveness.
- (3) Decision-making on significant matters.
- (4) Personnel evaluations.

- ◆ Audit Room:

Planning, execution, and tracking of internal control systems, quality assurance systems, irregularities, and other internal audit-related matters; audit of various systems, methods, and operations.

- ◆ General Manager's Office:

- (1) Formulation and promotion of strategic planning, business policies, and goals.
- (2) Personnel, education and training, human resource planning, and management.

- ◆ Business Management Council: (Unit supervisors and above)

- (1) Implementation of various resolutions of the Business Decision Council.
- (2) Review and outlook of each unit's business.
- (3) Coordination of business between units.
- (4) Implementation review of internal control systems.

- ◆ Quality Review Council:

Implementation review of quality assurance systems.

- ◆ Finance Department: (Independent unit under the administration of the General Manager)

Responsible for fund management and banking matters.

- ◆ Accounting Department: (Independent unit under the administration of the General Manager)

Accounting handling, budget auditing, tax filing, and compilation of analytical reports.

- ◆ Quality Assurance Department:

Quality inspection and control of procurement, processes, products, instruments, etc., and handling of customer complaints.

- ◆ Manufacturing Business Division:

Oversees R&D Department, Manufacturing Department, Production Control Department, and Sample Making Department, and effectively ensures compliance with company regulations in all operations.

◆ R&D Department:

Responsible for the development and research of new businesses and products.

◆ Manufacturing Department:

Execution and control of various production processes.

◆ Production Control Department:

Listing of production schedules, follow-up of progress, arrangement and scheduling, control and management of production, sales control, and inventory receipt and delivery.

◆ R&D Department:

Responsible for the development and research of new businesses and products.

◆ Administrative Management Division:

Oversees Procurement and Management Departments, ensuring compliance with company regulations in all operations.

◆ Procurement Department:

Procurement of raw materials and outsourcing.

◆ Management Department:

Responsible for company planning, advertising, general affairs, welfare, legal affairs, stock affairs, and other administrative business.

◆ Business Division:

Oversees the Sales Department and Information Department, ensuring compliance with company regulations in all operations.

◆ Sales Department:

Responsible for the expansion of company business, and support and service to customers.

◆ Information Department:

Responsible for the company's document control and the development, maintenance, and integrated application of information management systems.

